

SCHOOL DISTRICT OF WAUZEKA-STEUBEN

STUDENT ALCOHOL AND OTHER DRUG USE

It is the policy of the School District of Wauzeka-Steuben that students and employees have the right to attend school and work in an environment that is free from the use of alcohol, illegal drugs, and controlled substances. These substances interfere with the learning environment of students and the performance of students and employees.

The use, possession, sale, or distribution of alcohol, controlled substances or “look alike” substances or having illegal drugs, chemicals, or alcohol in a person's system in or on District property, in any District owned or contracted vehicle, or at school-sponsored events is prohibited. Having chemicals in one's system is defined for purposes of the policy as having any amount of the substance in one's body system(s).

Guidelines for the Implementation of this Policy

1. Referrals, Disciplinary Procedures, and Roles of Staff Members

Certified and noncertified staff shall make referrals to the Principal and/or designee when reasonable suspicion exists that a student is in a violation of this policy. If a staff member suspects that illegal drugs or alcohol are part of the reason for erratic or exaggerated behavior, s/he may indicate his/her suspicion to the student and shall refer the student to the Principal.

Disciplinary action taken as a result of a violation of this policy shall be based upon behavior observed in the situation. This means that disciplinary action will be taken based upon a student's performance in class or through viewing patterns of behavior of the student in school or on District property or at school-sponsored activities. Students will be disciplined for using or having in their system alcohol or other illegal drugs on District property or at school functions where there is evidence, reasonable suspicion, or admission that such use occurred. The Principal may request the consultation of other staff members to determine if there is reasonable suspicion that a student is in violation of this policy.

Upon determination of alcohol or other illegal drug use, the Principal, and/or designee, shall tell the student that the evidence shows a violation of this policy, that the behavior is inappropriate or illegal, and that consequences will be invoked.

2. Inclusion of Parent(s)/Legal Guardian(s) in Disciplinary Actions

Parent(s)/Legal guardian(s) shall be notified as soon as practicable any time a student is suspected of being in violation of this policy. The Principal and/or designee shall indicate to the parent(s)/legal guardian(s) that s/he has or has had reasonable suspicion to believe that the child is in violation of this policy. The Principal shall suggest to the parent(s)/legal guardian(s) and may require that a witnessed drug or alcohol chemical test be given to determine not only the presence or absence of a chemical, but the level of the chemical in the student's system. The Principal and/or designee may take disciplinary measures at that time.

3. Consequences for Violations

When it is determined that a student is suspected of using alcohol or other illegal drugs, the Principal and/or designee shall contact the police or other law enforcement agency to conduct an investigation and to obtain a Breathalyzer test if appropriate.

Students violating this policy shall be subject to District disciplinary action, up to and including expulsion, and referral to law enforcement agencies for prosecution under applicable laws.

4. Prescription Medications

Prescription drugs are considered exceptions to policy when used by the individual for whom they were prescribed, and in the manner and amount prescribed. When a student is using a prescription medication and the student believes that his/her behavior may be affected by such medication, the person should let his/her Principal know to avoid any misunderstandings.

5. In-Service

The District shall develop periodic in-services for staff and students that shall include:

- the signs and symptoms of drug use in adolescents and adults;
- types of drugs and their effects;
- laws, rules, and regulations relating to drug use;
- the use and reliability of drug tests;
- School District policy relating to alcohol and/or other drug abuse;
- resources available to individuals

Legal References: Wisconsin State Statutes §§ Sections 118.01(2)(d), 118.125, 118.126, 118.24(2)(f), 118.257, 118.45, 120.13(1)(a), 125.02, 125.07, 125.09, 938.396; Chapter 961 Wisconsin Statutes; Individuals with Disabilities Education Act

Cross References: Policies 443 Code of Classroom Conduct, 447 Student Discipline, 522.1 Alcohol and Drug Free Workplace, 830 Use of Facilities and Grounds

Adoption Date: 8/18/2014

Date Reviewed:

Date Revised: